FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of <u>Tamer I</u>	Reporting Person*									g Symbol			Relationship of eck all applications	cable) or		10%	Owner
(Last)	,	rst) CS GROUP, INC	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) $01/16/2024$								helow)			· 1	
	UTEMAN				4.	If Ame	ndme	nt, Date	of Origi	nal Fil	ed (Month/Da	ay/Year)		6. Individual or Joint/Group Filing (Check Applicabl Line)				
(Street) ANDOVER MA 01810				-								X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(S	tate)	(Zip)		_ R	ule 1	10b	5-1(c)	) Trai	nsa	ction Ind	icatior	1					
					X						ansaction was r			a contract, instruction or written plan that is intended to truction 10.				
		Tab	le I - N	lon-Deri	vativ	e Sec	curit	ies Ac	quire	d, D	isposed o	of, or Be	eneficial	ly Owned				
1. Title of Security (Instr. 3) 2. Tr		2. Transaction Date (Month/Day/Yea		Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Disposed Of	s Acquired (A) or of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price	Reported Transactio (Instr. 3 an				(Instr. 4)
Common	Stock			01/16/2	2024				<b>M</b> <sup>(1)</sup>		10,000	A	\$13.28	24,3	75	I	)	
Common Stock				01/16/2024				<b>S</b> <sup>(1)</sup>		9,867	D	\$80.4(2)	14,5	14,508		)		
Common	Stock			01/16/2	2024				S <sup>(1)</sup>		133	D	\$81.06(3)	<sup>3)</sup> 14,375 <sup>(4)</sup>		I	)	
Common	Stock													14,7	76	]	I	By the Khayal Family 2021 Irrevocable Trust
Common	Stock													11,0.	51	]	I	By the Tamer Ibrahim Ahmed Khayal Trust
		-	Table I	I - Deriv	ative	Secu	ıritie	es Acq	uired	, Dis	posed of, , convertil	or Ber	eficially	Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security  3. Transaction Date (Month/Day/Ye		3A. Deemed Execution Date, if any		4. Transa	4. Transaction Code (Instr.		5. Number of		6. Date Exercisable and Expiration Date (Month/Day/Year)				8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Owners Form: Direct (I or Indire (I) (Instr	Beneficial Ownership ect (Instr. 4)
					Code	v	(A)	(D)	Date Exerci	sable	Expiration Date	Title	Amount or Number of Shares					
Stock Option (Right to Buy)	\$13.28	01/16/2024			M <sup>(1)</sup>	10,000		10,000	(5)		02/22/2032	Common Stock	10,000	\$0.00 42,		D D		

- 1. The reported transactions were effected pursuant to a Rule 10b5-1 trading plan entered into on September 6, 2023.
- 2. The price reported is a weighted average price. These shares were sold in multiple transactions ranging from \$80.00 to \$80.95, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.
- 3. The price reported is a weighted average price. These shares were sold in multiple transactions ranging from \$81.045 to \$81.16, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.
- 4. Includes 13,075 restricted stock units ("RSUs"). Each RSU represents a contingent right to receive one share of the Issuer's common stock.
- 5. The option vests at a rate of 2.0833% of the total number of shares each month until the option is fully vested on February 22, 2026.

By: /s/ Stephen Gordon, 01/18/2024 Attorney-in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.