SEC For	m 4 FORM	4	UNITE	D ST/	ATES	s s	ECL				ЕХСНА	NGI	E CC	OMMI	SSION				
								Washi	ngton, D.	.C. 20	549						OMB	APPRO\	/AL
Section obligat	this box if no lo n 16. Form 4 or ions may contii tion 1(b).		STA		led pur	suant	t to Se	ction 16(a) of the s	Securi	NEFICI	qe Ac	t of 193		HIP	Estim	Numbe ated av	erage burder	3235-0287 n 0.5
Gordor (Last)	<u>n Stephen</u> (F	Reporting Person*	(Middle)		= 2. <u>T1</u> 3.	Issue rans Date	r Namo <mark>Med</mark>	e and Tio	ker or Tr <u>oup, I</u>	ading <u>nC.</u> [CK all applie Directo Officer below)	cable) or (give title	-	on(s) to Issu 10% Ow Other (s below) Officer	vner
	UTEMAN																		
(Street) ANDOV (City)			01810 (Zip)		_ 4.1	If Am	endme	nt, Date	of Origina	al Fileo	d (Month/Da	ay/Yea	ar)	6. In Line) 🏹 Form f	iled by One	e Repo	(Check App orting Persor One Repor	n
(oity)	(0	,		n Dari							sposed o		Pana	ficially	. Owned	1			
1. Title of S	Security (Ins			2. Trans Date (Month/I	action	ar) i	A. Dee Executi f any		3. Transa Code	action	4. Securitie Disposed	es Acc	quired (/	A) or	5. Amou Securitie Benefici	nt of es ally Following	Form (D) or	: Direct of r Indirect I str. 4) (7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(A (D	A) or D) F	Price	Transac (Instr. 3				
Common	Stock			12/01	1/2022	2			M ⁽¹⁾		10,000		A	\$16.14	15	,714		D	
Common	Stock			12/01	1/2022	2			S ⁽¹⁾		9,969		D	\$61.3 ⁽²) 5,	745		D	
Common	Stock			12/01	1/2022	2			S ⁽¹⁾		31		D	\$62.15 ⁽⁾	³⁾ 5,	714		D	
		-	Table II ·								oosed of, convertil				Owned			· · · · · · · · · · · · · · · · · · ·	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Executior if any (Month/Da	n Date,	4. Transa Code (8)		of Der Sec Acq (A) Dis of (I	umber ivative urities juired or posed D) (Instr. and 5)	6. Date Expirati (Month/	on Dat		of Se Unde Deriv	tle and A ecurities erlying vative So r. 3 and	ecurity	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s illy g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownershi (Instr. 4)
0: 1					Code	v	(A)	(D)	Date Exercis		Expiration Date	Title	0 N 0	inount r lumber f ihares					
Stock		1	1				1	1	1				1						1

Explanation of Responses:

\$16.14

1. The reported transactions were effected pursuant to a Rule 10b5-1 trading plan.

12/01/2022

The price reported is a weighted average price. These shares were sold in multiple transactions ranging from \$61.05 to \$62.04, inclusive. The Reporting Person undertakes to provide to the Company, any security holder of the Company or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.
The price reported is a weighted average price. These shares were sold in multiple transactions ranging from \$62.10 to \$62.15, inclusive. The Reporting Person undertakes to provide to the Company, any security holder of the Company or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.

(4)

10,000

4. The option vests at a rate of 2.0833% of the total number of shares each month until the option is fully vested on February 27, 2024.

Remarks:

Option (Right to Buy)

<u>y: /s/ Stephen Gordon</u>

Common

Stock

02/27/2030

** Signature of Reporting Person

10,000

\$0.00

30,728

12/05/2022

Date

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

M⁽¹⁾

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.